

ALS Consulting, Inc. **Privacy Statement**

The ALS Group ("ALS Consulting, Inc.") believes that the responsible use of personal information collected on its Web sites is critical to its business objectives and reputation. As part of our commitment to privacy, we have adopted this Online Privacy Statement. The extent and type of information we receive from you on our external Web sites depends on the information you provide to us through our contact mailboxes and/or through the forms on our web pages.

We only use your personally identifiable information to respond to your requests and to provide you with information about The ALS Group's Risk Management Consulting services, unless we obtain your permission to use your personal information for other purposes. For example, if you send us an e-mail message requesting information about The ALS Group, we will use your e-mail address and other information you supply to respond to your request. If we intend to use your personal information to inform you about other ALS services, we will notify you and give you an opportunity to decline to receive such communications. If you send us a resume or *curriculum vitae* (CV) to apply online for a position with The ALS Group through our "Careers" page, we will use the information provided to match you with available opportunities.

In addition, "cookies" (i.e., small text files placed on your computer when you first visit the site) are not used on our Web sites.

The personal information you provide to us will be retained only for as long as necessary to fulfill the purposes for which the information was collected or as required by law. We do not share personal information with third parties except as necessary to carry out our business or as required by law or other legal processes, and we never sell your personal information.

In addition, The ALS Group has technological and operational security policies and procedures in place to protect your personally identifiable information from loss, misuse, alteration or unintentional destruction. Our personnel who have access to the data have been trained to maintain the confidentiality of such information.

The ALS Group understands the importance of protecting children's privacy, especially in an online environment. Our sites are not intentionally designed for or directed at children under the age of 13 years. It is our policy never to knowingly collect or maintain information about anyone under the age of 13.

The ALS Group recognizes its responsibility for protecting the online privacy of your personal information. If you have questions or comments about our administration of your personal information, please contact us at info@alsconsulting.net. You may also use this address to communicate any concerns you may have regarding compliance with our Online Privacy Policy.

Contact Information:

If visitors have any questions or suggestions regarding our privacy policy, please contact us at:

ALS Consulting, Inc.
One Park Way, Third Floor
Upper Saddle River, NJ 07458
(201-661-5020)
info@alsconsulting.net